



Hunter Industries Environmental Policy

At Hunter Industries, we're committed to conducting our business in a responsible and sustainable manner. We recognize the importance of minimizing our environmental impact and continuously improving our performance.

Hunter Industries Environmental Policy

PURPOSE

This policy affirms our dedication to protecting natural resources, complying with applicable laws and regulations, and embedding sustainable practices across the company.

SCOPE

This policy applies to all employees, contractors, and stakeholders engaged in Hunter Industries' operations, products, and services.

COMMITMENTS

To achieve our goals for operating responsibly and preserving the natural environment, we commit to the following:

- **Compliance:** Meet or exceed all applicable environmental laws, regulations, and industry standards.
- **Waste and Emissions Reduction:** Limit waste generation, minimize the release of harmful substances, and manage hazardous materials with care.
- **Resource Efficiency:** Conserve natural resources by improving energy efficiency, decreasing water consumption, and cutting material waste.
- **Responsible Sourcing:** Support ethical procurement of raw materials and invest in renewable energy initiatives.
- **Biodiversity:** Promote local biodiversity through sustainable land use and conservation practices that support ecosystem health and resilience.
- **Customer Safety:** Ensure our products are developed and released with a strong sense of safety and responsible use.
- **Ongoing Improvement:** Regularly evaluate and enhance our environmental programs and operational processes.
- **Awareness and Engagement:** Encourage responsible practices across our teams and throughout our network of partners.

WASTE MANAGEMENT

- We're committed to reducing waste and managing materials — both hazardous and non-hazardous — in a safe and responsible way.
- We aim to lessen the impact of raw materials, chemicals, and byproducts within our direct operations.
- We've established both qualitative and quantitative targets to reduce waste and increase recycling efforts.
- Our strategy includes clear goals and key performance indicators (KPIs), backed by ongoing data collection and monitoring.

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AIR POLLUTION

- We're committed to reducing emissions across our operations, transportation, and supply chain.
- We'll regularly monitor air pollutants and implement control measures to limit our impact.
- We'll continue exploring new ways to lower emissions through cleaner production and energy-smart technologies.

PRODUCT END-OF-LIFE MANAGEMENT

- Our products are developed with reliability and longevity in mind, and we support responsible end-of-life solutions through thoughtful product design, recycling efforts, and take-back programs.
- We work with partners to promote proper disposal, meet regulatory requirements, and support product recycling through tools and resources — including our Irrigation Controller Recycling Program with Blue Star Recyclers.

RESPONSIBILITIES

- **Management:** Provide leadership by setting clear expectations, modeling sustainable behaviors, allocating resources, and ensuring effective implementation of this policy.
- **Employees:** Follow company practices, procedures, and initiatives that support our sustainability goals.
- **Suppliers and Contractors:** Work with partners who share our commitment to responsible, sustainable operations.

MONITORING AND REVIEW

We'll track our progress through regular audits, performance reviews, and transparent reporting. To ensure accountability, we may engage third-party organizations to verify key data and assess our environmental performance. This policy will be reviewed annually and updated as needed to reflect changes in our operations, regulations, and stakeholder expectations.

COMMUNICATION

We'll share this policy with employees, contractors, and other partners. It will also be publicly available on our website and included in relevant company materials to support transparency and stakeholder awareness.

OUR ONGOING PROMISE

At Hunter Industries, we believe sustainability is a shared responsibility — and we're committed to making a lasting impact through thoughtful action, continuous improvement, and collaboration.